

Anti-Bribery and Corruption Policy

Purpose

Orka Advisory maintains a zero-tolerance approach to bribery and corruption, ensuring compliance with all applicable anti-corruption laws.

Scope

Applies to all employees, contractors, directors, and representatives globally.

Our Commitments

- Prohibit offering, giving, soliciting, or accepting bribes or facilitation payments, directly or indirectly.
- Conduct due diligence on third parties and partners to mitigate corruption risks.
- Maintain accurate records of transactions and expenses to ensure transparency.
- Provide training to employees on identifying and preventing bribery and corruption.
- Investigate any suspected bribery or corruption promptly and take appropriate disciplinary or legal action.

Responsibility

Any suspected breaches must be reported to Dr Kaushik Sridhar at kaushik@orkaadvisory.com

Authorised by:

Kaushik.S

Dr Kaushik Sridhar
Founder & CEO
Orka Advisory

2 July 2025