

## Environmental Policy

### Purpose

At Orka Advisory, we are committed to minimising our environmental footprint and supporting our clients and communities in advancing environmental sustainability. This policy outlines our commitments to protect the environment, comply with applicable legislation, and continuously improve our environmental performance.

### Scope

This policy applies to all Orka Advisory operations, employees, contractors, and activities across our offices and project sites.

### Our Commitments

#### *Compliance and Beyond*

- Meet or exceed all applicable environmental laws, regulations, and standards.
- Monitor emerging regulations and best practices to remain proactive in environmental stewardship.

#### *Resource Efficiency*

- Reduce energy consumption through efficient equipment use, behavioural initiatives, and consideration of renewable energy options.
- Minimise waste and water use by reducing, reusing, and recycling materials where feasible.
- Measure our operational carbon footprint annually.
- Seek opportunities to reduce emissions, including through travel minimisation, virtual collaboration, and responsible procurement.

#### *Sustainable Procurement*

- Consider environmental criteria in selecting suppliers, preferring goods and services with lower environmental impact.
- Engage with suppliers to encourage sustainable practices across our value chain.

#### *Awareness and Engagement*

- Promote environmental awareness among employees through training, resources, and communications.
- Encourage staff participation in sustainability initiatives within and beyond the workplace.

#### *Continuous Improvement*

- Set annual environmental objectives and targets aligned with our business strategy.
- Review and update this policy regularly to ensure its relevance and effectiveness.

### Responsibility

Implementation of this policy is the responsibility of all employees.

### Authorised by:

A handwritten signature in black ink, reading "Kaushik S", written in a cursive style.

Dr Kaushik Sridhar  
Founder & CEO  
**Orka Advisory**

2 July 2025