

Modern Slavery Policy

Purpose

Orka Advisory is committed to preventing modern slavery in its operations and supply chains, aligning with the Australian Modern Slavery Act 2018 (Cth).

Scope

Applies to all employees, suppliers, and contractors.

Our Commitments

- Identify and assess modern slavery risks in operations and supply chains.
- Work with suppliers to uphold ethical labour practices and human rights.
- Incorporate modern slavery considerations into procurement and contracting processes.
- Provide employee training on modern slavery awareness and reporting.
- Report transparently on actions taken to address modern slavery risks annually (if required by thresholds).

Responsibility

Concerns can be raised confidentially with Dr Kaushik Sridhar at kaushik@orkaadvisory.com

Authorised by:

A handwritten signature in black ink that reads "Kaushik.S".

Dr Kaushik Sridhar
Founder & CEO
Orka Advisory

2 July 2025