

## Risk Management Policy

### Purpose

Orka Advisory is committed to proactively identifying, assessing, and managing risks to protect our people, clients, reputation, and business objectives.

### Scope

Applies to all employees, contractors, and directors involved in decision-making, operations, and project delivery.

### Our Commitments

- Establish and maintain a risk management framework aligned with ISO 31000 principles.
- Integrate risk assessment into strategic planning, project management, and operational processes.
- Identify risks across categories (strategic, operational, financial, compliance, reputational) with appropriate controls.
- Assign clear accountability for risk ownership and management.
- Review and monitor risks regularly to ensure controls remain effective and emerging risks are addressed promptly.
- Foster a culture where employees are encouraged to identify and report risks without blame.

### Responsibility

Management is responsible for implementing this policy and reviewing risk registers regularly. Employees must engage in risk identification and comply with controls to minimise exposure.

### Authorised by:



Dr Kaushik Sridhar  
Founder & CEO  
**Orka Advisory**

2 July 2025