

Sustainability Policy

Purpose

Orka Advisory aims to integrate sustainability into our business strategy and services to create long-term value for clients, communities, and the environment.

Scope

Applies to all employees, operations, and service delivery.

Our Commitments

- Embed environmental, social, and governance (ESG) considerations into decision-making and client engagements.
- Minimise environmental impacts through resource efficiency, emissions reduction, and sustainable procurement practices.
- Promote social sustainability by fostering diversity, equity, inclusion, and employee wellbeing.
- Uphold high standards of governance, transparency, and ethical behaviour in all business activities.
- Support clients in achieving their sustainability goals through advisory services grounded in leading frameworks and best practices.
- Continuously improve our sustainability performance by setting objectives and reviewing progress annually.

Responsibility

The Founder & CEO leads sustainability integration. All employees are responsible for adopting sustainable practices in their work.

Authorised by:

A handwritten signature in black ink that reads "Kaushik.S".

Dr Kaushik Sridhar
Founder & CEO
Orka Advisory

2 July 2025